



Shri Dhaneshwari Manav Vikas Mandal's

# Sau. Shantadevi Vedprakash Patil Ayurved College & Research Institute

(Recognised by AYUSH Ministry-New Delhi,  
Govt. of Maharashtra & Affiliated by Maharashtra University of  
Health Sciences, Nashik)

*Dr. V. K. Patil*  
(President)

*Dr. Manikrao Kulkarni*  
(Principal)

## 6.2.1: The Institutional has well defined organisational structure, Statutory Bodies/committees of the College with relevant rules, norms and guidelines along with Strategic Plan effectively deployed

### Regulatory authority

The Governing Body utilises the Secretary and Correspondent to authenticate the reports and formulate policy choices. The appropriate levels of the organisational hierarchy are the ones where choices are made. The institution's organisational structure includes statutory entities such as the IQAC Cell and the Anti Ragging Cell, in compliance with university and government rules. An academic audit and assessment are conducted by a group including administrative and academic specialists. Various associations provide the institution with both academic and administrative guidance. The present implementation involves an optimal level of decentralisation via the autonomous departmental structure and participative decision-making process.

### Roles and responsibilities of different organisations

In order to formulate and carry out policy statements and action plans for the attainment of the college's proclaimed purpose, the Principal's leadership is essential at all levels. The principal designates many committees, each with the responsibility of developing action plans and incorporating them into the institutional strategic plans. The College Council convenes regularly for meetings. The College Council offers suggestions and makes decisions. The college establishes several committees and outlines the regulations in accordance with its requirements. Guidelines and protocols for providing service

The institution, formerly known as CCIM, NCISM New Delhi, and MUHS Nashik, strictly adheres to its service requirements. The college website will display the institution's code of conduct.

### Recruitment Policies:

The institution employs staff in compliance with CCIM norms. The Principal manages the hiring in compliance with the criteria. Recruitment adheres to the established criteria set by the institution. The university/management selection committee, including the VC nominee, BC candidate, Management nominee, Principal, HOD, and Subject experts, evaluates the faculty member's performance in the interview based on the established criteria to assess their suitability.

### Advertising Strategies:



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Promotion refers to the process of elevating a worker from one designation to another that has more duties or requires enhanced talents. Promotions are contingent upon factors such as accumulated experience, shown merit, and meeting the requirements for the higher designation.

System for addressing complaints and resolving grievances

The committee convenes to deliberate and resolve written grievances filed by concerned students or staff. The committee diligently records the minutes of the sessions and provides an Action Taken Report about the concerns. The committee notifies the aggrieved staff and students of the institution's decision in written form. The Institute has formulated a comprehensive five-year strategic plan for its growth.



*(Signature)*  
PRINCIPAL

PRINCIPAL  
S.S.V.P. Ayurved College & R.I.  
Hatta, Tq. Basmat Dist. Hingoli