



Shri Dhaneshwari Manav Vikas Mandal's

# Sau. Shantadevi Vedprakash Patil Ayurved College & Research Institute

(Recognised by AYUSH Ministry-New Delhi,  
Govt. of Maharashtra & Affiliated by Maharashtra University of  
Health Sciences, Nashik)

*Dr. V.K. Patil*  
(President)



*Dr. Manikrao Kulkarni*  
(Principal)

## 6.3.5: Institution has Performance Appraisal System for teaching and non-teaching staff

The policy document is created by the Governing body. The comments and ideas are considered for formulating policy. The policy paper is endorsed at the meeting attended by the Heads of Departments, Principal, and members.

The implementation of this evaluation method will commence in the academic year 2017-2018.

### Objective of Appraisal:

The purpose is to provide a structured and uniform evaluation of the performance of both teaching and non-teaching personnel in order to facilitate their growth in accordance with the institution's objectives.

### I. Teaching Faculty Evaluation Policy

The faculty assessment is conducted in three domains:

1. Student's Evaluation of Classroom Instruction
2. Outcome of University Examinations for the topics taught by the faculty
3. Self-assessment and Research (Re-evaluation by Head of Department and Principal)

### Criteria for evaluating the performance of teaching personnel

Enhancing skills by participating in a Faculty Development programme Conferences, workshops, and other diverse programmes

Novel pedagogical methodologies

Engaging in doctoral studies and personnel management

Engagement in research endeavours and clinical duties at the hospital

University-generated result % Assessment

The publishing operates in Scopus-indexed journals and conference proceedings with impact factors and e-journals. Chapter publishing in books and book publication

Compiling progress reports for supported initiatives.

Methods for mentoring and counselling.



Shri Dhaneshwari Manav Vikas Mandal's

# Sau. Shantadevi Vedprakash Patil Ayurved College & Research Institute

(Recognised by AYUSH Ministry-New Delhi,  
Govt. of Maharashtra & Affiliated by Maharashtra University of  
Health Sciences, Nashik)

*Dr. V.K. Patil*  
(President)

*Dr. Manikrao Kulkarni*  
(Principal)

Input received from the Head of Department (HOD) and the Principal Input received from the students

Engagement in collaborative efforts

Engaging in novel academic pursuits and assuming the role of Team Leader as a form of recognition for exceptional accomplishments.

Evaluation from the Head of Department and Principal.

Engagement in collaborative efforts

Work ethic Exceptional academic accomplishments

Engagement in community and social services

Appraisal system parameters Assistance Staff Tenure

Engagement in many activities.

Work ethic and ability for perseverance.

Remarkable accomplishments in their specific field.

Engagement in community and social services.



*Principal*

**PRINCIPAL**  
**S.S.V.P. Ayurved College & R.I.**  
**Hattatq-Basmat Dist-Hingoli**